



COASTER INTERNATIONAL CO., LTD

薪酬委員會 Remuneration Committee

● Major Resolutions of Remuneration Committee

Meeting Date	Proposal	Resolution	Response of Company
2018/11/09 1 ST of 2 ND Term	Allocation the 2017 compensation to each Directors and managerial officers	Approved	Submit to the 2-7 BOD for approval by resolution
2019/03/28 2 ND of 2 ND Term	Discussion the 2018 compensation for Directors and employee	Approved	Report to the 2-8 BOD
2019/11/08 3 RD of 2 ND Term	Amendment of the Performance evaluation measure of Board of Directors” .	Approved	Submit to the 2-7 BOD for approval by resolution
	Discussion the Compensation for manager	Approved	Submit to the 2-7 BOD for approval by resolution
2020/03/27 4 TH of 2 ND Term	Discussion the 2019 compensation for Directors and employee	Approved	Report to the 2-8 BOD
2020/11/13 5 TH of 2 ND Term	Amendment of the “Performance evaluation measure of Board of Directors” .	Approved	Submit to the 2-12 BOD for approval by resolution
2021/3/23 6 TH of 2 ND Term	Discussion the 2019 compensation for Directors and employee	Approved	Submit to the 2-13 BOD for approval by resolution
2021/5/12 7 TH of 2 ND Term	2020 Employees and Directors Remuneration Distribution for individual directors and managers	Approved	Submit to the 2-14 BOD for approval by resolution