



COASTER INTERNATIONAL CO., LTD

薪酬委員會 Remuneration Committee

● Member of the Remuneration Committee and Attendance

➤ Information of 3RD Term of Remuneration Committee Members

Title	Name	Nationality	Gender	Major Education & Experience	Meet One of the Following Professional Qualification Requirements, Together with at Least Five-Year Work Experience			Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Directors
					Note A	Note B	Note C	
Convener	Hui-Erh Yuan	R.O.C.	Female	<ul style="list-style-type: none"> - MBA, Southern Illinois University, USA - Master of Science in Accountancy , University of Missouri, USA - Partner, PricewaterhouseCoopers Taiwan - Supervisor of Sheng Yen Education Foundation - Supervisor, Dharma Drum Mountain Buddhist Foundation - Director, Sheng Yen Education Foundation - Independent Director, Yuanta Futures Co., Ltd. 		◎	◎	1
Member	Jong Rong Chen	R.O.C	Male	<ul style="list-style-type: none"> - Professor, Graduated Institute of the Industrial Economics, National Central University, Taiwan - Visiting Research Fellow, Economic Research Center, School of Economics, Nagoya University, Japan 	◎		◎	0



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Title	Name	Nationality	Gender	Major Education & Experience	Meet One of the Following Professional Qualification Requirements, Together with at Least Five-Year Work Experience			Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Directors
					Note A	Note B	Note C	
				<ul style="list-style-type: none"> - Visiting Fellow, Center for Business and Government, Kennedy School of Government, Harvard University, USA - Visiting Scholar, Institute of Economics, Academia Sinica, Taiwan - Join Appointment Research Fellow, Research Center for Humanities and Social Sciences, Academia Sinica, Taiwan - Joined Researcher at National Taiwan University Public Economic Research Center - 2017~2020 Summer College Invitees of National Bureau of Economic Research (NBER), USA - Director, Taiwan Cooperative Financial Holding Co., Ltd. 				
Member	Lung Zin Chi	R.O.C	Male	<ul style="list-style-type: none"> - B.A. and M. A. in Department of Cinema and Audiovisual, University Paris III – Sorbonne Nouvelle, France - Director, Department of Radio, Television 	◎		◎	0



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					Note A	Note B	Note C	
				& Film, Shih Hsin University				

Note A : An instructor or Higher Position in a Department of Commerce, Law, Finance, Accounting, or Other Academic Department Related to the Business Needs of the Company in a Public or Private Junior College, College or University.

Note B : A Judge, Public Prosecutor, Attorney, Certified Public Accountant, or Other Professional or Technical Specialist Who Has Passed a National Examination and been Awarded a Certificate in a Profession Necessary for the Business of the Company.

Note C : Have Work Experience in the Areas of Commerce, Law, Finance, or Accounting, or Otherwise Necessary for the Business of the Company.



COASTER INTERNATIONAL CO., LTD

薪酬委員會 Remuneration Committee

➤ Information of 2ND Term of Remuneration Committee Members

Title	Name	Nationality	Gender	Major Education & Experience	Meet One of the Following Professional Qualification Requirements, Together with at Least Five-Year Work Experience			Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Directors
					Note A	Note B	Note C	
Convener	Hui-Erh Yuan	R.O.C.	Female	<ul style="list-style-type: none"> - MBA, Southern Illinois University, USA - Master of Science in Accountancy , University of Missouri, USA - Partner, PricewaterhouseCoopers Taiwan - Supervisor of Sheng Yen Education Foundation - Supervisor, Dharma Drum Mountain Buddhist Foundation - Director, Sheng Yen Education Foundation - Independent Director, Yuanta Futures Co., Ltd. 		◎	◎	1
Member	Jong Rong Chen	R.O.C	Male	<ul style="list-style-type: none"> - Professor, GraduatedInstitute of the Industrial Economics, National Central University, Taiwan - Visiting Research Fellow, Economic Research Center, School of Economics, Nagoya University, Japan - Visiting Fellow, Center for Business and 	◎		◎	0



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Title	Name	Nationality	Gender	Major Education & Experience	Meet One of the Following Professional Qualification Requirements, Together with at Least Five-Year Work Experience			Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Directors
					Note A	Note B	Note C	
				Government, Kennedy School of Government, Harvard University, USA - Visiting Scholar, Institute of Economics, Academia Sinica, Taiwan - Join Appointment Research Fellow, Research Center for Humanities and Social Sciences, Academia Sinica, Taiwan - Joined Researcher at National Taiwan University Public Economic Research Center - 2017~2020 Summer College Invitees of National Bureau of Economic Research (NBER), USA - Director, Taiwan Cooperative Financial Holding Co., Ltd.				
Member	Lung Zin Chi	R.O.C	Male	- B.A. and M. A. in Department of Cinema and Audiovisual, University Paris III – Sorbonne Nouvelle, France - Director, Department of Radio, Television & Film, Shih Hsin University	◎		◎	0



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Note A : An instructor or Higher Position in a Department of Commerce, Law, Finance, Accounting, or Other Academic Department Related to the Business Needs of the Company in a Public or Private Junior College, College or University.

Note B : A Judge, Public Prosecutor, Attorney, Certified Public Accountant, or Other Professional or Technical Specialist Who Has Passed a National Examination and been Awarded a Certificate in a Profession Necessary for the Business of the Company.

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薪酬委員會 Remuneration Committee

- The 3RD term of Remuneration Committee is last from August 18, 2021 to August 17, 2024. There are 0 meetings of Remuneration Committee held in the period from August 18, 2021 to December 31, 2021.

	Title& Name Item	Convener	Member	Member
		Hui-Erh Yuan	Jong Rong Chen	Lung Zin Chi
3 RD Term	Attendance in Person	0	0	0
	By Proxy	0	0	0
	Attendance Rate (%)	0	0	0
Year 2021	Attendance in Person	0	0	0
	By Proxy	0	0	0
	Attendance Rate (%)	0	0	0
Year 2022	Attendance in Person	0	0	0
	By Proxy	0	0	0
	Attendance Rate (%)	0	0	0
Year 2023	Attendance in Person	0	0	0
	By Proxy	0	0	0
	Attendance Rate (%)	0	0	0
Year 2024	Attendance in Person	0	0	0
	By Proxy	0	0	0
	Attendance Rate (%)	0	0	0

Note 1 : There are 0 meetings of Remuneration Committee held in 2021, attendance percent is 0%.



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- The 2ND term of Remuneration Committee is last from June 12, 2018 to August 17, 2021. There are 7 meetings of Remuneration Committee held in the period from June 12, 2018 to August 17, 2021.

	Title& Name	Convener	Member	Member
	Item	Hui-Erh Yuan	Jong Rong Chen	Lung Zin Chi
2 ND Term	Attendance in Person	7	7	7
	By Proxy	0	0	0
	Attendance Rate (%)	100	100	100
Year 2018	Attendance in Person	1	1	1
	By Proxy	0	0	0
	Attendance Rate (%)	100	100	100
Year 2019	Attendance in Person	2	2	2
	By Proxy	0	0	0
	Attendance Rate (%)	100	100	100
Year 2020	Attendance in Person	2	2	2
	By Proxy	0	0	0
	Attendance Rate (%)	100	100	100
Year 2021	Attendance in Person	2	2	2
	By Proxy	0	0	0
	Attendance Rate (%)	100	100	100

Note 1 : There are 1 meetings of Remuneration Committee held in 2018, attendance percent is 100%.

Note 2 : There are 2 meetings of Remuneration Committee held in 2019, attendance percent is 100%.

Note 3 : There are 2 meetings of Remuneration Committee held in 2020, attendance percent is 100%.

Note 4 : There are 2 meetings of Remuneration Committee held in 2021, attendance percent is 100%.